JOIN M.N.P.L. STEP UP; TAKE CONTROL; STAND UP; BE HEARD

	LABOR GRADE	MINIMUM RATE	MAXIMUM RATE
•	11	26.00	47.13
1	10	25.00	45.84
1	9	24.00	44.69
Ì	8	23.00	43.46
I	7	22.00	42.20
I	6	21.00	40.99
F	5	20.00	39.72
ł	4	19.00	38.55
F	3	18.00	37.37
ł	2	17.00	36.13
ł	1	16.00	34.90
Į	A	15.00	20.08

NEGOTIATED BY DISTRICT LODGE 751

Effective June 14, 2019
COLA formula results in a positive 15¢.
However, since accumulated COLA was
a negative 4¢, the result is 11¢ being
added to your base rate.

Buy Union-Made & American-Made products

Rates shown are first shift second shift: add \$1 / third shift: add 10¢ Seniority progression increases of 50¢ will occur at 6 month intervals up to the Maximum Rate in accordance with section 6.3(a) of the Bargaining Agreement

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POWER

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> TOLL-FREE 1-800-763-1301

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WHO'S FIGHTING TO PRESERVE SOCIAL SECURITY, MEDICARE AND HEALTH CARE? M.N.P.L.